

BancSource and the OBA Launch Career Center for the Oregon Banking Industry

The Oregon Bankers Association and JobTarget have partnered to create a new full service online career center dubbed "OBA CareerNet". The career center, located at <http://careers.oregonbankers.com>, focuses on assisting OBA members fill open positions while providing job seekers with career resources and anonymous job searches. In a market saturated with job posting sites, the OBA's career center provides members a unique recruiting tool developed specifically for this region and industry.

OBA CareerNet offers employers access to both active and passive job seekers from around the country, and allows members to view résumés before committing to a purchase. For example, if an employer is interested in a résumé, they can opt to purchase it for \$40, which then triggers a notification to the job seeker to approve the release of their contact information. By allowing job seekers to choose when their information is

released, employers pay only for those candidates who are both qualified and interested.

Job postings on the OBA's career center are priced significantly lower than the competition, and by purchasing job packages in bulk employers can save 20 percent off single postings.

In addition to being a relevant and affordably priced solution, the technology behind OBA CareerNet offers members an added level of convenience and service. An account management interface allows employers to:

- Search and view résumés for free and organize into profile folders
- View, manage, purchase and post job openings and other job board products
- View and manage current candidates
- View and send messages

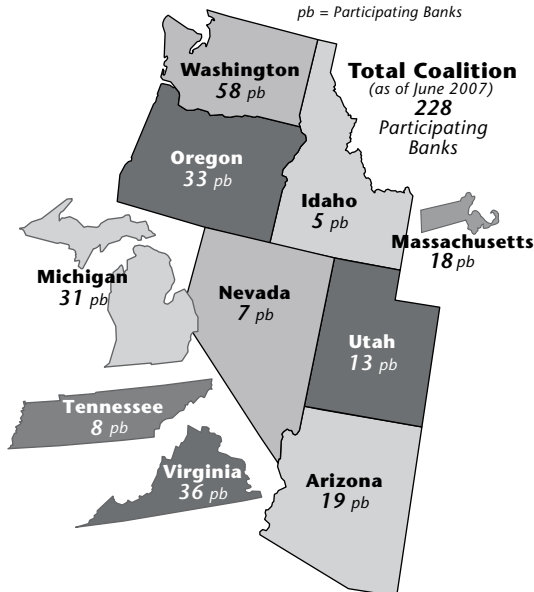
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Check Program Highlights

*Welcome
New Participants!*

BANCOURCE CHECK PROGRAM

pb = Participating Banks



We are proud to announce that the following banks have recently joined our BancSource check program coalition:

- **Bank Newport** •
Middletown, Rhode Island
- **Centerpointe Community Bank** •
Hood River, Oregon
- **Compass Community Bank** •
Seaside, Oregon
- **Family Federal Savings** •
Fitchburg, Massachusetts
- **Fifth Street Bank** •
Las Vegas, Nevada
- **First Asian Bank** •
Las Vegas, Nevada
- **First National Bank of Wakefield** •
Wakefield, Michigan
- **First Virginia Community Bank** •
Springfield, Virginia
- **Foxboro Federal Savings** •
Foxboro, Massachusetts
- **Great Basin Bank of Nevada** •
Elko, Nevada
- **Holbrook Co-operative Bank** •
Holbrook, Massachusetts
- **Northampton Co-operative Bank** •
Northampton, Massachusetts
- **Select Bank** •
Forest, Virginia

The number of banks participating in the check program has increased 30% from a year ago – growing from 176 participants in May of 2006 to 228 participants in May of 2007.

Net rebates returned to banks and state associations participating in the check program have increased by \$550,000 in 2007 over 2006 figures during the period of January to May.

IN PARTNERSHIP WITH

HARLAND CLARKE

Three Retire and Four Join the BancSource Board

After a combined 26 years of dedicated service, **Mike Sickels** of People's Bank of Commerce (19 years) and **Greg Spear** of Columbia River Bank (7 years) have retired from the BancSource Board. **Rich Brown** of Bank of America will also exit the BancSource board as he moves into his new role as the Chairman of the Oregon Bankers Association. Collectively, the leadership of these three professionals has profoundly contributed to BancSource's success.

BancSource Director **Scott Zimbrick** of Citizens Bank will take over Sickels' role as the Vice Chairman and **Robert Ward** of Home Valley Bank will now serve as the Secretary-Treasurer.

BancSource is also pleased to announce the following bank executives joining the board of directors:

- **Bruce Bryant**, President & CEO, Town Center Bank
- **Jim Clark**, President & CEO, Oregon Pacific Bank
- **Trey Maust**, Chief Financial Officer, Lewis & Clark Bank
- **Tom Widmer**, President & CEO, Century Bank

These directors join a talented and committed group of board members led by Chair **Cindy Purcell**, executive vice president and chief operations officer of Banner Bank in Walla Walla. ■

Mike Sickels retired from the BancSource Board of Directors after 19 consecutive years of service. Sickels began his service on the OBA Insurance Agency Board of Directors in 1988. Thank you Mike for your service! ■



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- View, update, delete or filter (disqualify unqualified candidates) current job postings and view performance statistics
- Upload bulk job postings
- View or update company profile (this information is made available to job seekers)

To introduce members to the new service, the OBA is providing each member bank with a "coupon" to purchase job board products from OBA CareerNet – so look for yours in the mail soon! For more information about OBA CareerNet, please contact **Andee Rose** at (503) 581-3522 or arose@banc-source.com. ■



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